

NOTICE TO **EMPLOYEES**

| Paid Family Leave Insurance Coverage Provided by: | Standard Security Life Insurance Co. of NY | | |
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| Covering Employees of | CARE FINDERS LLC | | |

Paid Family Leave is insurance that provides job protected paid time off to:

- Bond with a newly born, adopted, or fostered child
- Care for a family member with a serious health condition
- Assist loved ones when a family member is deployed abroad on active military service

How to File:

- Notify your employer at least 30 days in advance, if foreseeable, or as soon as possible
- Submit the Request for Paid Family Leave form to your employer
- Complete and attach the additional documentation as instructed on the request form and submit to the insurance carrier listed below

Employers should NEVER discriminate or retaliate against anyone who requests or takes Paid Family Leave

FOR MORE INFORMATION AND HELP: Visit ny.gov/PaidFamilyLeave or call (844) 337-6303

You can get forms to take Paid Family Leave from

- · Your employer,
- The insurance carrier below, or
- ny.gov/PaidFamilyLeave

| Standard Security Life Insurance Company of NY 488 Madison Avenue – Suite 803 New York, NY 10022 646-509-2100 | | | | | | |
|---|---------------------------------|-----------------|----------|-----|-----------|--|
| Policy #: | R89301-000 | Effective From: | 1/1/2018 | To: | 3/31/2024 | |
| Statuto | ory Under a Plan or Agreement | | | | | |
| Class(es) of Employees Covered: ALL ELIGIBLE UNDER DBL LAW | | | | | | |